

BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 21

Marine Corps Logistics Base Barstow, California

April 5, 2001

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Marines coach kids

Stepping outside the box and into the diamond.

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Hearing-impaired get cutting edge technology

By Sgt. Brian Davidson
Press Chief

Now equipped with the latest in wireless information technology, six MCLB employees are maximizing their productivity thanks in part to the Computer/ Electronic Accommodation Program.

The civilian Marines and their supervisors received Motorola P935 communication pagers and training in how to use the units March 20 as part of a pilot program initiated by the command to help hearing-impaired employees increase their efficiency.

The pagers help keep the employees connected, organized and informed through the Arch Wireless Web site, Internet e-mail and by communicating to other P935 units.

The pagers also receive speech to text messages via operator dispatch. Users are notified of new messages through the pagers vibrate mode.

According to Michelle Noice, computer specialist, the pager will be a great asset to her and other highly mobile, hearing-impaired employees.

"My job requires me to be out in

the field a great deal on trouble calls and my team leader or supervisor can now contact me through the pager to notify me of my next trouble call, assignment or meeting," said Noice, who is deaf and relies primarily on reading lips.

"Also, if I have a question, I can use it to contact my supervisor for assistance if I need it. It is especially useful when I'm working at the Yermo annex," she added.

Randy Meyer, Resources Evaluation and Resource Division, agreed, noting, "I will no longer be limited to having to use my telephone amplifier at my desk as a sole source of communication. I will be using it out in the field while doing reviews."

In addition to the mobility the device allows, it eliminates much of the clutter the hearing impaired often encounter when communicating with the hearing, according to Colleen Donnelley Heavy Mobile Equipment Business Center management assistant.

"My hearing aid is not always effective in helping me hear what

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Photo by Cpl. Joshua Barnhardt

Nancy Johnson, computer specialist, serves up some chili dogs as part of the Information Systems Office's support of the Navy/Marine Corps Relief Society.

Budget analyst certified first in log bases

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

Conni Lewellyn, budget analyst, is the first person at any of the Marine Corps Logistics Bases to receive Defense Financial Management Certification.

For military comptrollers, it is equivalent to becoming a Certified Public Accountant. The certification is fairly new and only a handful of military comptrollers have received it.

To become certified, Lewellyn had to pass an exhaustive test that covered in depth resource management, budget and cost analysis, and finance

and accounting.

"It was quite a challenge for me and I am just really elated that I was able to pass the three parts of the exam the first time around," said Lewellyn.

To put this into perspective, the test is not designed like a high school midterm where it is just a broad overview of the basics. The test covers in detail, the specifics of the job. "You need to be very well versed in the entire financial management arena," said Lewellyn. "The exams get pretty in depth." The test covers anything money related, according to Lewellyn.

The certification opens many doors for Lewellyn. It makes her more marketable and makes it easier to get promoted. Being the first Certified Defense Financial Manager for Marine Corps Logistics Bases also holds a very honorable distinction in itself.

"I am very proud of that," said

Lewellyn, although one could not tell just by looking at her.

Lewellyn has a very shy demeanor and does not want very much attention for her accomplishments.

Along with her Defense Financial Management Certification, she is also the treasurer of the MCLB Barstow American Society of Military Comptrollers chapter.

She has shared the honor of winning the ASMC's National Newsletter Award with Margaret Carter,



—Conni Lewellyn

"It was quite a challenge for me and I am just really elated that I was able to pass the three parts of the exam the first time around."

— Conni Lewellyn

MCLB comptroller, for their work on the local newsletter. The award is currently displayed in the foyer of Building 15.

"We are very proud of her efforts," said Carter. Her own peers were the ones who started the ball rolling on getting Lewellyn recognized. She wanted nothing to do with it.



Current VITA Participation

A-76: Intranet opens up open door policy

By Jack L. Stormo
CA Team Member

Questions, suggestions, or comments about A-76 can be submitted several ways.

You can call the Installation Reform Information Line at 577-6288.

One can e-mail SMB Barstow Quality Management Office.

You can ask your question in person at the QMO in Building 15.

You can write it down and put it in one of the A-76 suggestion boxes that are conveniently staged at various locations throughout the base.

You can also go to the recently updated Web Site. First go to www.mclbonline, then click on the button labeled "Business Initiatives. From there click on the "A-76 Commercial Activities" link.

Once there you will find links to A-76 *Questions*, *Final Performance Work Statement*, the *Implementation Plan* and *Monthly Status Updates*.

You can e-mail any questions you have directly from the A-76 Web page.

The e-mail link is highlighted in blue in the second paragraph. Just Click on it, type your question and hit the send button.

The A-76 *Questions* page will soon have all

of the questions, comments and suggestions MCLB employees have made about the studies and some answers to the questions.

Also, general questions and answers about the A-76 process will be posted.

The *Final Performance Work Statement* page has the entire original request for proposals as it went to the contractors posted on it.

The PWS is about the last half of the file and is specifically what the contractor and the government employees were being asked to provide.

This is what the government employee's Most Efficient Organization will be expected to do.

The Implementation Plan link is the latest schedule of how and when we will reorganize.

It is just the Implementation Team's part of the effort.

The Transition Team has a schedule, mostly HR things like buyouts, RIF planning, PPP listing and transfers.

The Appeal Team will post copies of appeal if any are officially submitted.

The Monthly Updates link has A-76 related information from the commanding officer's monthly messages and other recent information.

If you have not visited the A-76 pages lately, give them another try.

Hardwork achieves milestones

By Lt. Cmdr. Elmon R. Krupnik
Base Chaplain



This past week I had the honor of giving the invocation (opening prayer) at the ceremony for the 40th anniversary, opening of the test track and the

ISO certification (an international standard of quality). These milestones at the base were achieved by the hard work of the employees at the base. The employees worked together to ac-

complish goals.

The Bible tells us in Philippians 2:2, "*Then make my joy complete by being like-minded, having the same love, being one in spirit and purpose.*"

The reference in scripture focuses on being united and having humility as that of Christ.

Being like-minded requires us to give and take on certain issues for the overall goal to be achieved.

No doubt the employees at the maintenance center had to practice some humility to get along to accomplish the goals that benefited everyone. Practicing humility at home and at the workplace can have a good and positive outcome in one's life.

Blessings to all,
Chaplain Krupnik

Chapel Services

Protestant Sun. 8:30 a.m.
Mass Sun. 10:30 a.m.

Confession services
before Mass

Nebo Bible Study

Wednesday Noon-1:30 p.m.

At the Chapel Office

For more info call
577-6849.

Yermo Bible Study

Wednesday 11-11:30 a.m.

At the Colonel's Workshop

For more info call
Don Brooks, 577-7165.

Drug Education For Youth program

The Drug Education for Youth program has made its way to Barstow.

The first phase of the program, a two-week summer leadership camp is scheduled June 18-29.

The DEFY program began as a special initiative by the Secretary of the Navy in 1992 when the Navy Drug Demands Reduction Task Force was established.

The year-long, two-phase program focuses on the character, leadership skills and confidence of youths 9-12 years of age, and encourages positive, healthy and drug-free lifestyles.

The first phase leadership camp in June is designed to develop life skills training in peer group leadership, conflict resolution, preemptive prevention tools for an anti-drug and anti-gang attitude, self confidence and physical education.

The second phase is a 10-month program that matches youths with mentors to reinforce the lessons and expand the skills learned during the first phase.

For more information on how to volunteer for the summer leadership camp of the mentor program call the Chaplain's office, 577-6849, or Gunnery Sgt. Bruce E. Raymond, 577-6364.

Just doing my job ...



Photo by Cpl. Cory Kelly

With flowing movements of care and precision, Lt. Cmdr. John Williams, dentist, carefully preps his patient for a filling. Williams warns everyone to, "Brush your teeth!" He said this not only because it is a good thing to do, but because it helps curb lengthy sessions with him and his assistant, Dental Technician Tonya Cuevas, who likes to listen to the pop group, the BackStreet Boys, while she works.



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NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to editor@barstow.usmc.mil.

Leave Donors

Patricia Gilmore, Production Management Department, has been affected by a medical emergency. Also, Mark Gomez, Heavy Mobile Equipment Buisness Center, has been affected by a medical emergency. Anyone desiring to donate leave under the leave shaing program to either MCLB employee may obtain a leave donor application through their division administrative officer. For more information call Pat Snyder, 577-7284.

Veterans Home Craft Fair

The Veterans Home of Barstow – California is holding a Spring Craft Fair today from 10 a.m. to 2 p.m. The event is open to the public. For more information, call 252-6288.

ASYMCA Essay Contest

Entry deadline is Monday for the Armed Services YMCA's annual essay contest to promote reading among children and teens of active, Reserve, Guard and retired service members and DoD civilian employees. Co-sponsored by the U.S. Naval Institute, the essay contest is in its fifth year. Winners receive U.S. Savings Bonds ranging in value from \$100 to \$1,000. One \$500 first-place and one \$100 second-place bond will be awarded in categories for pre-school and kindergarten, first and second grade, third and fourth grade, fifth and sixth grade, and seventh and eighth grade. High school students can win a \$1,000 bond for first place and a \$500 bond for second place. In addition, there are four \$100 bonds for essays of honorable mentions. Entrants in grades eight and below

should submit essays of 300 words or less. Beginning writers may have their parents write their words for them. High school students should write essays of 500 words or less. At the top of each essay, entries should include the student's name, age and grade; address; phone number or e-mail a parent may be reached; parents' names; service affiliation; rank of military member; and military installation. Include the school or youth program if that's how the student enters. Entries may be sent by mail or e-mail. E-mail essays can be either in the message body or attached as Microsoft Word or plaintext documents. They must be sent to essaycontest@asymca.org. Libraries, schools, and other agencies on military installations with Internet access may enter essays for contestants. Mailed entries must be postmarked no later than Monday to be eligible. Send them to:

Armed Services YMCA
Attn: Essay Contest
6225 Brandon Ave., Suite 215
Springfield, VA 22150.
All entries submitted become the property of the Armed Services YMCA and cannot be returned. For additional information, visit <http://www.asymca.org>, send an e-mail to essaycontest@asymca.org, or call (703) 866-1260, ext. 16.

Safety shoes

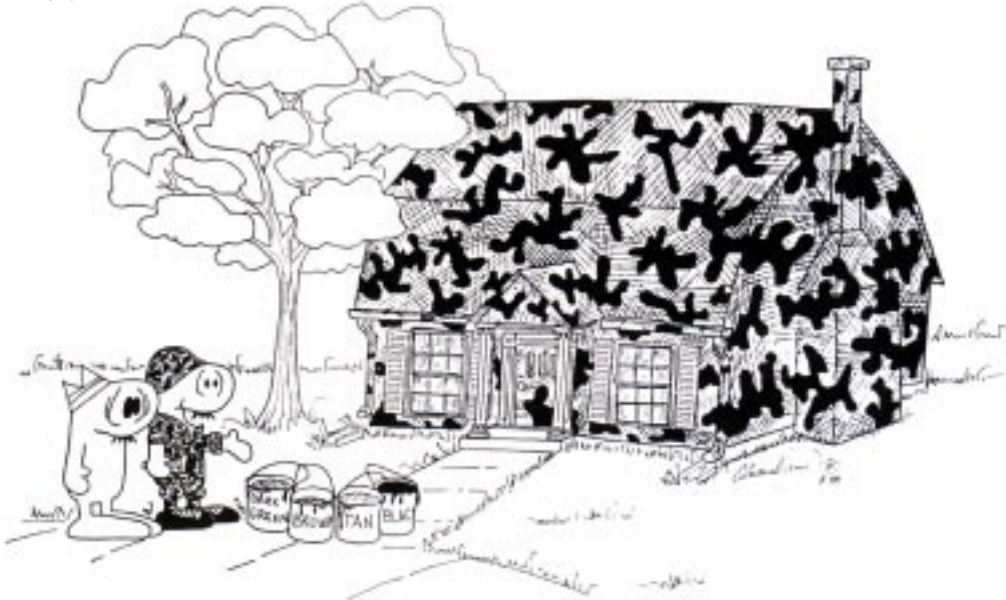
Safety shoes will be available at the Yermo Annex Wednesday in the parking lot in front of Building 573 from 7 - 11 a.m. and at Nebo in the parking lot at the east end of Building 236 from noon - 2 p.m.

Bunny surprise

The Information Systems Branch is offering Bunny deliveries Monday

101 things you should never ask a Marine to do

By E. Temple



Never ask a Marine to paint your house.

through April 12 throughout the base. A small bunny surprise will be delivered by another surprise bunny to the person of your choice for a \$5 donation to the Navy/Marine Corps Relief Society. Deliveries can be coordinated through the ISO helpdesk, 577-6780.

Military experience equals college credit

Sailors or Marines who retires or separated from the Navy, back to 1976, as well as all active duty Marines and Sailors can now get a copy of their Sailor/Marine American Council on Education Registry Transcript. The SMART provides the recommended college credits for military training. Individual SMARTs are available to every member of the Navy and Ma-

See BRIEFS Page 12

Navy/Marine Corps Relief Society Prizes

The following is a list of the key personnel for this year's Navy/Marine Corps Relief Society's Fund Drive. For more information about the drive call Ed Guz, 577-6183, or send an e-mail to guzeb@barstow.usmc.mil.

Brenda German	MCB	577-7139
Staff Sgt. Larry D. Essary	MCB	577-7470
Bertie Dailey	PAO	577-6430
Meredith Taylor	HRO	577-6478
Susan Durant	HqBn	577-6969
Cpl. Kelley L. Courtney	HqBn	577-6502
Lance Cpl. Gabriel A. Lopez	Comptroller	577-6486
Corina Bonner	Comptroller	577-6619
Barbara Kent	FSD	577-7600
Staff Sgt. Donna M. Knolle	FSD	577-7353
Staff Sgt. Dennis W. Owen	Semper Fit	577-7052
Heather Hahn	Public Works	577-6736
Ed Guz	Public Works	577-6183
Donnie Keeney	Maintenance Division	577-6710
Loretta Lopez	Base Property	577-6529
Carlos Alborno	Environmental	577-6173
Jennifer Kinsey	Contracting/Purchasing	577-6246
Chuck Waters	Transportation Mgmt.	577-6219
CWO Jeffrey L. Clawson	Transportation Mgmt.	577-6994
Jean Flint	ISO	577-6763
Petty Officer Mary F. Collins	Branch Medical Clinic	577-7808

Prizes from Camp Pendleton for the Friday's drawing will be four \$100 and one \$400 gift certificate and a Ford Ranger. Barstow prizes for Friday's drawing will be a CD holder, sleeping bags (2), an air mattress and pump, a \$100 gift certificate, a mountain bike, a Panasonic portable CD Player, a telephone, and a DVD/TV player.

Last Fridays' drawing winners are as follows:

MCLB Winners	Prizes	Unit
Col. Mark A. Costa	CD holder	Base CO
Gunnery Sgt. David A. Pooler	sleeping bags (2)	PMO
Marva Johnson	air mattress and pump	HRO
Brenda German	\$100 gift certificate	MCB
Marty Ulibarri	mountain bike	MCB
Lorella Garcia	digital camera	Comptroller
Ron Barnhart	his and hers watches	FSD

Pendleton Winners	Prizes	Unit
Sgt. James Leandro	\$100	1st Recon Bn.
Haul Technician 1st Class Alan Price	\$100	Assault Craft Unit-5
Cpl. Alex Pena	\$100	1st CEB
Sgt. Maj. Johnie Island	\$100	I MEF MHG
2nd Lt. Jason Hale	\$300	1st CEB
Staff Sgt. Chris Newendorp	Ford Focus	9th Comm. Bn.

See RELIEF Page 4

Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-098-01	Environmental Engineer GS-0819-12 (Amended)	03-05-01	04-16-01	04-02-01	MCLB Barstow
DEU-103-01	Electronic Measurement Equip. Mech. WG-2602-12	03-13-01	04-10-01	03-27-01	MCLB Barstow
DEU-106-01	Electronics Measurement Equip. Mech. WG-2602-11	03-09-01	04-06-01	03-23-01	MCLB Barstow
DEU-142-01	Budget Assistant GS-0561-05 (Term NTE 366 days)	03-28-01	04-13-01	04-11-01	MCLB Barstow
DEU-144-01	Painting Worker WG-4102-07 (Term NTE 366 days)	03-30-01	04-13-01	04-06-01	MCLB Barstow

Applicants interested in announcements beginning with DEA or OTR should submit their resume to:

Human Resources Service Center, Southwest
ATTN: Code 522 (announcement number)
525 B Street, Suite 600
San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Monday through Friday from 7 a.m. to 3:30 p.m. or call the Human Resources Office 24-hour employment information line at 577-6919.

If you have Internet access, browse to <http://www.usajobs.opm.gov>.

For information regarding Open Continuous Merit Promotion announcements point your browser to <http://www.donhr.navy.mil>.

NAVY/MC RELIEF EVENTS

RELIEF from Page 3

Fudge fever

Today through April 13, the Fleet Support Division Principle End Item Branch is selling a collection of different fudges at the east end of Warehouse 406 for a donation of 50 cents a piece to the Navy/Marine Corps Relief Society. For more info call Joanie O'Connor, 577-7619, or Patricia Castillo, 577-7614.

Macho Nachos

For the rest of today and tomorrow, the Fleet Support Division Principle End Item Branch at the east end of Warehouse 406 is selling nachos and cheese w/ jalapenos for a donation of \$1.25 to the Navy/Marine Corps Relief Society. For more info call Virginia Kindred, 577-7620.

Root beer floats

Today through April 13, the Fleet Support Division Principle End Item Branch is selling root beer floats at the east end of Warehouse 406 for a donation of \$1.50 to the Navy/Marine Corps Relief Society. For more info call Cher Mathison, 577-7705.



Photo by Cpl. Joshua Barnhardt

Lorella Garcia, comptroller department, tries out the new digital camera she won in the Navy/Marine Corps Relief Society drawings last week.

Baked Potato Sale

The Information Systems Office will be selling fresh baked potatoes with various toppings Tuesday in support of Navy Relief. The baked potatoes are on sale from 11 a.m. to 12:30 p.m. at Building 170. For more information, call 577-6763.

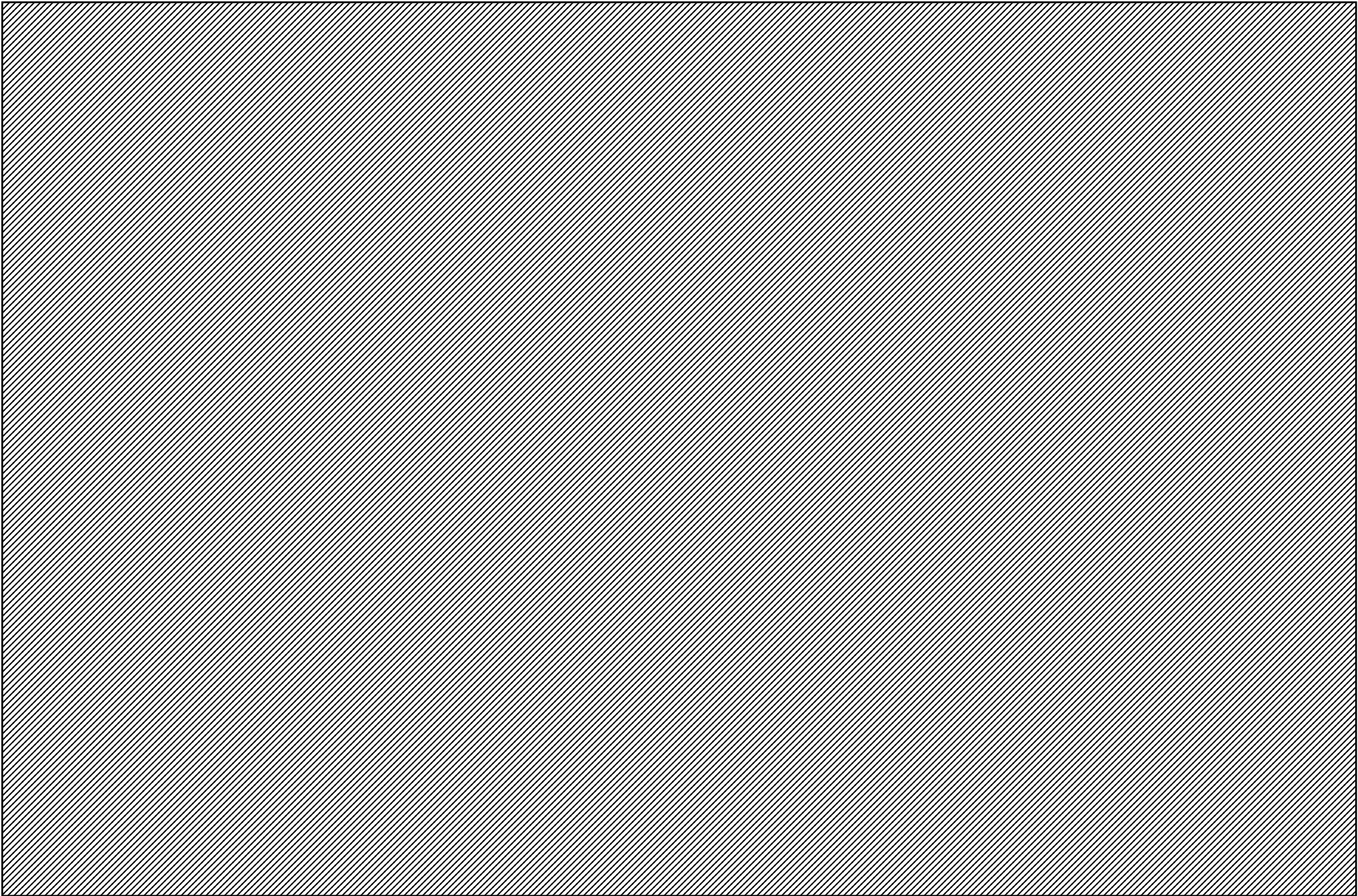
Easter basket drawing

At 1 p.m., April 12, the Information Systems Office will have a drawing for, not one, but two Easter baskets. Draw-

ing tickets are one dollar a piece and are on sale at Building 170. For more information, call 577-6780.

Community white elephant sale

The Information Systems Office will sell a white elephant April 12. Well, maybe not, but for a dollar, you receive a number and you get to pick an item off of the table with the same number. The white elephant sale will be at Building 170 from 10 a.m. to 1 p.m. For more information, call 577-6774.



AROUND THE CORPS

LAV Service Life Extension

By 1st. Lt. Burrell D. Parmer
MarCorSysCom PAO

FORT WALTON BEACH, Fla. – Program Office, Light Armored Vehicle and Metric Systems Corporation celebrated its Rollout Ceremony of the Light Armored Vehicle Service Life Extension Program at Metric Systems, Tuesday.

The LAV-SLEP was initiated to extend the service life of the LAV Family of Vehicles to 2015 by improving LAV readiness, and reducing Fleet Operational and Support Costs.

By contract, Metric Systems was obligated to deliver five LAV-25 SLEP prototype vehicles to the Marine Corps for developmental and operational testing.

On behalf of the Marine Corps, Col Thomas M. Lytle, Marine Corps Systems Command's program manager, Light Armored Vehicles, thanked the employees of Metric Systems in the efforts that they made in the integration of the five LAV-25 vehicles delivered that day.

He told the Marines in the audience, "You will never know or appreciate the amount of work that Metric has put into your systems,

but trust me when I say that the men and women at Metric has given you their best effort."

"These vehicles did not materialize on their

own," said Howard Hudson, Metric Systems' program manager for LAV. "It was through hard work, dedication and sacrifices of a fully functional team of Metric employees, ven-

dors, sub-contractors, government representatives and Marines that made this day possible."

Metric Systems' employees had a chance to meet their customers.

In attendance were commanders and representatives from all of the Marine Corps' Light Armored Reconnaissance battalions and associated units.

The next phase of the SLEP is a six-month developmental testing phase and a short but intense operational testing phase, to take place at the Aberdeen Test Center in Maryland.

Program Management, LAV was also nominated by the Assistant Secretary of the Navy, Research, Development and Acquisition, as one of the Department of the Navy's candidates for the David Packard Excellence in Acquisition Award.

The LAV team was cited as having "made highly significant contributions to the larger Navy-Marine Corps team, demonstrating exemplary innovation and best acquisition practices."

The LAV-SLEP was one of the four accomplishments noted in the nomination.



Official USMC Photo

Pictured is one of the five LAV-25 SLEP prototype vehicles delivered to the Marine Corps by Metric Systems.





Photo by Cpl. Joshua Barnhardt

Maj. Brian T. Ballard, HqBn. commander gets acquainted in his office at Building 302.

New Battalion CO intent upon success

By Sgt. Brian Davidson
Press Chief

As the Headquarters Battalion Commanding Officer, Maj. Brian T. Ballard's goals are to instill a deeper sense of unit identity and foster esprit de corps among the battalion's Marines.

"In everything I do, I want to contribute towards building on unit identity and increasing esprit de corps," said Ballard, who recently assumed command from Maj. Kathy J. Maloney.

Ballard began his career as an infantry officer in 1985 and went on to become a series commander at Marine Recruit Depot Parris Island in 1990.

Later, as a captain, he assumed the billet of S-3 officer for Headquarters and Service Battalion, MCRD Parris Island.

He would command the battalion from 1992 until 1994, when he left the active duty ranks.

From 1994 to 1999 Ballard served in the active reserve, commanding elements of the 4th Forces Service Support Group including, the Second Beach and Terminal Operations Company. Ballard also served as an inspector-instructor with 4th Tank Battalion and 4th Medical Battalion.

He earned a Master of Science degree in environmental Management from National University.

After leaving the active reserve program as a major, Ballard commanded the Headquarters and Service Company of 4th Medical Battalion. Augmented into the regular Marine Corps in 1999, Ballard received orders to MCLB Barstow and has since been the Director of Marine Corps Community Services.

As the MCCS director and battalion commander, Ballard sees many similarities between his two

ture," he added.

Reorganizing the way the battalion does things is at the center of the Commander's plan to promote unit identity and build esprit de corps. Recently, platoons within the battalion were reorganized and Marines were moved in the barracks to help maintain platoon integrity.

Also, mandatory basic field training is being implemented, according to Ballard.

"This quarter Marines are participating in machine gun training at Camp Pendleton. The next quarterly event will entail field orientation and helicopter support from Marine Air Group-46 and, maybe next, escape and evasion, said Ballard.

"Everything that we do will be platoon oriented from the battalion perspective," remarked Ballard.

"The barracks and platoons have been realigned, so that every Marine knows who is to the front and the back of them," said Ballard. "The squad leaders know who their people are. The platoon sergeants and platoon commanders know who their Marines are. Small unit leadership is important. When that leadership is in place and working, life gets a lot better for everyone," he added.

"I challenge all Marines to take an active role. Most would be surprised at what can be done when it is for the positive benefit of Marines."

— Maj. Brian T. Ballard

areas of responsibility and believes the essence of uplifting both lies in fostering esprit de corps.

"My main intent is to reconnect the organizational bond and instill unit identity. Right now, most Marines identify with their immediate sections. We have a high number of first-term Marines and they are missing some of the brotherhood bond that is the hallmark of the Marine Corps," said Ballard.

"They know who they work with, but that's all that they've got, so they are not getting a broader development or seeing the bigger pic-

See CO Page 8

CWC 749:

Story and photos by
Cpl. Cory Kelly
Editor

In an effort to find the interesting and unique in Maintenance Center Barstow, BARSTOW LOG staff has staggered through the innards (and outer edges) of Building 573 for years.

And uncovered and displayed through the years have been some pretty impressive Cost Work Centers. Carrying on the tradition of MCB is CWC 749: Final Paint.

CWC 749 is the second to last stop for vehicles before being sold back to their units.

If one found their way into the recesses of the outer edges of MCB and happened to stumble across a couple of guys from the Final Paint shop and quizzically asked one of them if they were, "workin' hard, or hardly workin'?" the response would most likely be, "hardly workin'."

But that response would be far from the truth.

Newly appointed Work Leader, Steven Bourbin, said, "These guys work their [tails] off to keep things moving on schedule ... and I know, because up until recently I was one of them. They're dealing with a lot of stuff right now and they keep on hauling."

Dennis Kepley, a painter who grew up in Yermo's backyard, boasted, "I keep this shop rolling. Me." His counterparts chuckled and turned away.

"Yeah ... uh huh," one said with a grin on his face and an amused look in his eye.

Bourbin explained that the Final Paint employees have been dealing with extreme amounts of outside stress on top of their workload, but they handle it well. The Napa Valley, Calif., native cited their foreman going in for an emergency appendectomy as the most recent misfortune to plague the shop.

Paul Clemmons, acting foreman who had spent the majority of his time this last week out of the shop in a class for supervisors on the theory of constraints, agreed. "They're dealing with a lot. And they keep pushing it out."

Bourbin said aside from the hardships outside of the workload, the Final Paint shop has been going through a lot of in-house transitions over the last couple of years. The most import of which seemed to be the increased workload and the decreased manpower. When he transferred here from a shipyard six years ago, the shop had more than 60 people on its roster divvying up the work. Now, the Final Paint shop runs with less than twenty, he said.

The paint shop runs six days a week almost 24 hours a day to keep things from getting backed up. And according to Frank Marino, a detailer, the night shift gets the bulk of the hard work.

The process for putting camouflage on a



Thomas Kennedy, painter and Victorville Amphibious Assault Vehicle. The 27-year-old is shown working on a vehicle, using a spray gun.

vehicle, as it turns out is a lot more difficult than one would imagine.



A special kind of blue-colored masking tape is used to make removal easy. The special tape does not bake in the desert sun as much as other masking tapes.

Marino explained that the night detailer does all the work setting the patterns on the vehicles at night with a large projector system. Once the pattern is pro-

Bourbin said, "every vehicle we do has a special pattern. And all the vehicles of that type have to have the same exact pattern. They only have an inch of variation to either side of the set point to work with. Any more than that and it has to be redone. Being an artist is not part of the job, he said.

There are only a few types of vehicles and equipment that don't get camouflage detailing on them.

workin' hard or hardly workin'?



native, applies a coat of primer to the appendages of an aircraft. A painter at MCB is one of three that work Final Paint's

on the vehicle, lines and numbers are drawn. His job is the easy part. "Paint by the numbers," he said. "The night shift does all the hard work making sure the pattern is right, all I have to do is put the pieces together. It's like a puzzle. Four for black, three for brown..." But playing with puzzles and painting by numbers is just a small portion of what goes on in Final Paint. Before Final Paint gets their hands on anything that comes out of the maintenance center, it all stops by their sister section in CWC 746: Blast. There, everything is cleansed of dust and debris to ensure proper adhesion of primer and paint (everything meaning every single combat, tactical or automotive vehicle MCB repairs; an occasional helicopter; some communications and electronics equipment; and a few small craft and vessels.) All of the dust and debris that collected during the repair process is blasted from the nooks and crannies and the hulls of the vehicles via high-pressure air hoses. Final Paint's prep line is the next stop, where



Making sure no detail is overlooked, Jackie Bolton, painter, vacuums out a HMMWV before applying a coat of primer. Prepping the vehicles for paint is not only one of the most difficult, but also one of the most time-consuming tasks involved at Final Paint.



Joe Atkins, painter, inserts new filters in his mask before starting a new project.

masking tape and protective coverings are applied to all the parts that don't require a fresh paint job, i.e. window, lights, muzzles, etc.

From there the equipment is moved one by one into a secured and ventilated, Environmental Protection Agency compliant, spray booth for a coat of primer and a base coat of either desert tan or woodland green. Upon receipt of a base coat the vehicles that need it wait for the camouflage process to begin.

When completed, the vehicles are inspected and stripped of their masking tape and make their way to Lube, Preservation and Undercoat in CWC 744 at the west end of MCB's facilities to be prepped for the final sale.

But this is just the regular schedule of events, Clemmons said. "A lot of other factors come into play. On top of our base responsibilities of



Looking from the outside in, one might think a paint job on this M198A Howitzer would probably take a couple of hours at least. Joe Atkins and one other painter finished this one in well under an hour.

painting the vehicles repaired in the maintenance center, we're painting Fort Irwin's vehicles, we have an ongoing corrosion control project we're tied into and a few other minor/major projects floating around. So, we're quite busy."

Quite busy being an understatement. Bourbin explained that the average worker in Final Paint puts in 50 to 60 hours a week. Mandatory overtime on Saturdays accounts for a majority of that overtime.

"Sure, we work hard, but isn't that the point? If the guys working for me weren't pushing hard it wouldn't work. We wouldn't get the job done," Clemmons said.

Clemmons, who's been trying to find his groove as the new foreman in the shop with everything going on started giving a spiel about the upward morale of his workers and how they expedite the workload and so on before he stopped and said, "they're great. Just great."

PAGER from Page 1

people on the other end of the phone are saying, said Donnelley, who is diagnosed with profound to severe congenital hearing loss in both ears.

“It will help me avoid using the phone in this very noisy environment. I expect to use it whenever I’m out on the repair floor, which can be 10 to 30 percent of my time.”

The idea of acquiring such a device was initiated in October 1999, when a group of deaf employees approached Paul Singleton of the Computer/Electronics Accommodation Program after a speech she gave at the Disabled Employee Awareness Program Luncheon and shared their concerns about the communications problems they were experiencing in the field, while traveling and when working in the warehouses.

They noted that while hearing employees were given cellular phones to communicate with superiors, they couldn’t use them due to their hearing impairments, which they believed hindered their potential for advancement or additional responsibilities and assignments.

Singleton, who is responsible for purchasing accommodation devices to help MCLB employees with disabilities increase their productivity and potential, sought an immediate solution, asking Meyer to spearhead the effort

and coordinate the logistics involved in providing hearing-impaired employees the use of vibrating pagers with e-mail capacity.

Obtaining the pagers proved to be a unique situation because CAP is only authorized to purchase equipment, but not authorized to fund the service portion of the usage of the pagers. So, a partnership between the command’s Communications Branch and CAP was formed to make the concept a reality. As a result the pilot program is the first of its kind in the DoD.

If the program proves successful, the intent is to expand the program to other hearing impaired employees through CAP.

The benefits to the command are becoming evident already.

“Before I had the pager, I had customers call my team leader and co-workers for support, or I used e-mails which don’t always get responded to quickly. Or I had to return to my office and get information, then return back to the customer’s site. It was time consuming,” said Noice. “Now, I get direct response and immediate support.”

Meyer said he believes allowing committee members of the base’s Disabled Employees Awareness Program to work on projects such as the pager’s pilot program helps disabled employees reach their full potential through education, technology and guidance.

CO from Page 6

Creating more functional platoons, Ballard anticipates, will help ease the transitions taking place. Once the groundwork is laid, then the work hard/play hard philosophy comes into play, according to Ballard.

“The only operational tempo we have at this base is self-generated. For Marines, there is very little externally generated tempo here. Granted, we do gear up for major inspections and events, but we don’t have major deployments,” he said. “We are in charge of what we do and with that, a certain amount of malaise sets in. I want to overcome that, and it is obvious in the way things will be conducted.”

“Monday through Thursday, Marines are going to be working hard, conducting tough physical training, and on Fridays, we’re going to still work hard, but we are going to have fun, too,” he added.

But Ballard is not shouldering the weight

bringing fun into the scope of the way things are being done in the battalion.

He challenges Marines to bring their ideas and desires to his attention through their chain of command.

“If there is training that Marines want to do or they have ideas to share ... I want to hear

them. I’m trying to arrange for some jump school quotas, checking with March Air Force Base into the availability of flights for Marines, who want to travel and contacting SEAL units at Coronado to get

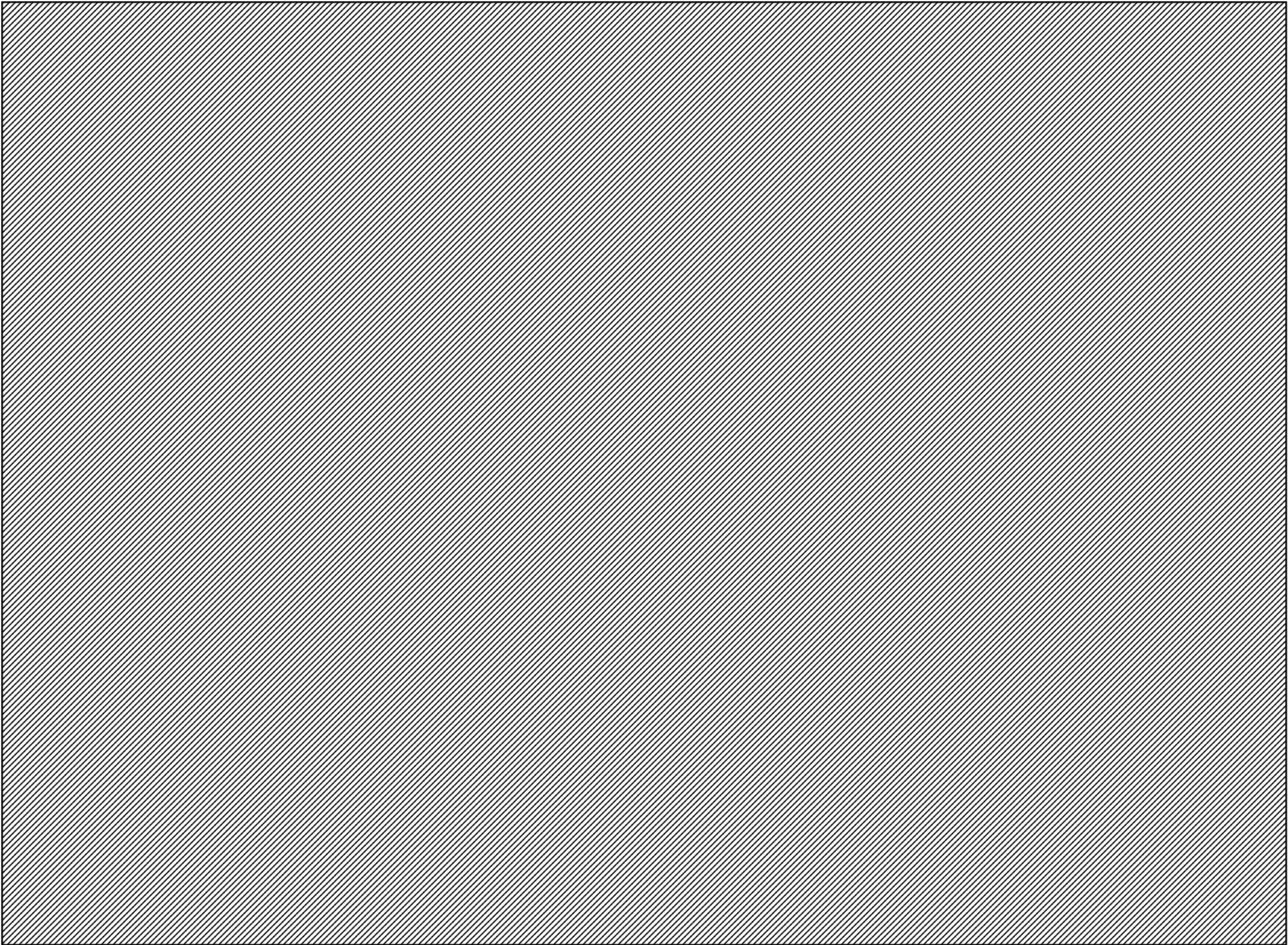
quotas for small boat training, Ballard said.

“Those are just some of the possibilities I am trying to make available to our top performers; the people who have been chosen by their platoon sergeants and platoon commanders to compete for those choice spots,” said Ballard.

“I challenge all Marines to take an active role. Most would be surprised at what can be done when it is for the positive benefit of Marines.”

**“If there is training that
Marines want to do or
they have ideas to share
... I want to hear them.”**

— Maj. Brian T. Ballard





By Jim Gaines

MCCS Publicity

April Super Sale at MCX

The April Super Sale is in progress at the Exchange: Twenty percent off all outdoor BBQ grills, twenty percent off houseware items, ten percent off all DVD players. Great buys!

The Exchange & Super Seven Store is open Monday through Saturday 8 a.m. to 9 p.m., Sunday 10 a.m. to 6 p.m. Call 256-8974 for more information.

The Railhead Exchange (Yermo) is open Monday through Friday 8 a.m. to 6 p.m. During troop rotation the Railhead Exchange is open Satur-

day & Sunday 9 a.m. to 5 p.m.

Next Week's lunch menu

Today - Cornish hen.

Friday - Hoki fish.

Monday - Hawaiian baked ham.

Tuesday - Roast sirloin of beef.

Wednesday - French dip sandwich.

Family Night Dinner menu

April 12 - Honey fried chicken.

Family Night dinners served Thursday evenings at the Family Restaurant from 4:30 p.m. to 7:30 p.m. Prices: (military & civilian) \$4.50 adults, \$2.50 children (to eleven years), children four years and under are free.

YAC spring break

Youth Activities Center's spring break begins Monday, April 16th and will run through Saturday, April 21st. For more information call 577-6499.

Easter eggs at Tees & Trees

During the week of Sunday, April 8th through Sunday, April 15th - bring an Easter egg to Tees & Trees Golf Course and you'll receive one dollar off your green fees. Eggs will be donated to the Youth Activities Center.

Twilight League begins Tuesday, April 10th. The league meets every Tuesday. There is a \$20 entry fee. Cart fee is \$5, green fee is \$5.

For more information call Tees & Trees at 577-6431

CWRA Tiip

ITT has a trip to the Rancho Santa Ana Botanical Gardens set for Saturday, April 28th. The gardens are in Claremont, near the San Gabriel mountains. A fascinating place to visit and see native California plants and trees. For more information call Information, Tickets & Tours at 577-6541.

You're cordially invited to Easter Brunch AT THE OASIS CLUB

EASTER SUNDAY, APRIL 15TH FROM 9 A.M. TO 1 P.M.

MENU: Omelets cooked to order, scrambled eggs, sausage, ham or bacon, oven roasted potatoes, creamed beef, baked chicken, fried chicken, vegetables, biscuits, butter, jelly, pancakes & syrup, french toast, assorted beverages, cereals, fruit and desserts.

ALL WELCOME! Adults \$6.95, Children 5 to 12 years \$3.95, children under 5 years are free. Reservations are requested 577-6418 or 577-6432.



MONTE CARLO NIGHT



WITH A ROARING 20'S
GANGSTER THEME

ARE YOU LUCKY?

Roulette

Craps

Blackjack

(LAS VEGAS DEALERS)

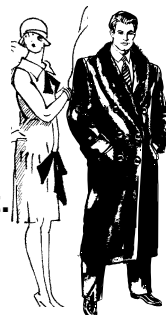
*Playing chips &

"Barstow" Dollars provided.

JOIN US FOR ALL THE FUN, EXCITEMENT,
DOOR PRIZES & CONTESTS.

**WEDNESDAY, APRIL 18
5-9 P.M.
AT THE OASIS CLUB**

There'll be a
costume contest.
Go for the prize!



For more info
call 577-6432/6733

ALL WELCOME!

Members:

●Advance \$12

●At door \$15

Non Members:

●Advance \$15

●At door \$17

SPORTS

Marines coach little leaguers

Barstow Marines step outside the box, into the diamond with youth

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

The Barstow Little League season starts today, and some of the teams have a Marine flavor.

Two of the teams in the league have Marine head coaches. The East Barstow Braves are coached by Thomas Robbins, and the West Barstow Athletics are coached by Melvin Miller. Robbins, who works in the Disbursing Office, teamed up with Gabriel Lopez from his office and some others to mentor local boys ages eight to 12 in the game of baseball.

Miller has been coaching for six years.

Both Robbins and Miller have their sons playing for them. Lopez is coaching because he enjoys giving back to the youth of Barstow what he gained as a child. "I love showing them the fundamentals," said Lopez. "Especially when you have talented kids, it is pretty fun to help them out and make them competitive."

Miller has coaching experience in football as well as baseball. He took a local youth football team all the way to the California State Championship game in December. Miller likes coaching be-

cause it is a rewarding experience to him.

"I enjoy being out there and pointing kids in the right direction," said Miller.

Miller, who is a military policeman, also does it to keep the children from breaking the law.

"I also do it to keep the kids out of trouble," said Miller. "My job is crime prevention, and I bring that into my off-duty time as well."

Both Miller and Lopez said they played sports all throughout their childhood and their coaches had a profound effect in not only sports, but life as well. Coaching helps them do the same for some local children.

Little League can still get competitive. "We're going to take it all," said Lopez. Obviously, winning is part of all sports. Teaching children how to be winners on the field can also teach them to win at life.

Giving back to the community is also something Marines at Barstow are known for. From coaching to being Science Fair judges, Marines here are being seen by youths of every demographic.

The importance of sending a positive message to youth can never be underestimated. These Marines are making sure they do their part.



Photo by Cpl. Joshua Barnhardt

Delvonte Gray of the East Barstow Braves smashes a line drive to left field at practice. He is just one of the kids being coached by Barstow Marines this year.



Photo by Cpl. Joshua Barnhardt

Thomas Robbins stands behind two of his players as they practice for their season opener, which takes place today.

SPORTS BRIEFS

All-Marine Triathlon Team

The All-Marine Triathlon Team training camp is at Marine Corps Base Camp Pendleton June 4-12, and the Armed Forces Championship comprised of a 1,500-meter swim, 40K bike ride and 10K run is at Point Mugu, Calif., June 13-17. The Armed Forces Championship is used to select the U.S. Armed Forces team for the Conseil Internationale Sports du Militaire Triathlon Championship planned for Murska, Slovenia July 2-7.

An All-Marine team of 12 men and 6 women will be chosen by resume. Interested Marines must submit resumes to the Semper Fit athletic director by April 2. Refer to Marine Corps Order P1700.29 for specific details. The order is online at <http://www.usmc-mccs.org> under Policy.

All-Marine Women's Sports

The Director, Semper Fit athletic program, is seeking resumes for four different All-Marine Women's team sports.

Resumes for All-Marine Women's Basketball, Volleyball, Softball and Soccer are due 60 days prior to the start of the All-Marine Trial camps. Resumes must also contain a command endorsement. Send resumes to the local MCCS Semper Fit athletic director. Refer to Marine Corps Order P1700.29 for specific details. The order is online at <http://www.usmc-mccs.org> under Policy.

All-Marine Trial Camp dates and sites are:

Basketball	MCB Quantico, Va.	April 1-21
Volleyball	MCB Kaneohe Bay, Hawaii	April 15-May 8
Softball	MCB Camp Lejeune, N.C.	July 29-August 18
Soccer	MCAS New River, N.C.	Aug 19-September 8

For more information call GySgt. David S. Wersinger or SSgt. Dennis W. Owen, 577-6899.

Ft. Irwin to Veteran's Home Relay

The annual Ft. Irwin to Veteran's Home 40-mile relay race is May 12. MCLB Marines plan to return the trophy to the command display case this year after losing it two years ago. Staff Sgt. Robert W. Cole is the team captain for the Scarlet running team this year, and 1st Lt. Bryan R. McClune is the team captain for the Gold team.

For more information call Staff Sgt. Robert W. Cole, 577-6916.

Barstow to Calico 30K

The Barstow Park and Recreation District announces the return of the "Barstow to Calico 30K" May 13. The run begins at the recently refurbished Harvey House and ends in historic Calico Ghost Town. Vernon Morris, race coordinator, says the race is being put together with the runners in mind. As a former elite mountain distance runner, Morris feels he has insight into what runners want, and as coordinator he can help fulfill those needs.

Race planners expect to have eight fully stocked aid stations along the route. Runners, participants and supporters are all needed for the event. For more information or to volunteer to help with the event call Vernon Morris or Mel Otero, 256-5661.



Photo by Cpl. Joshua Barnhardt

Thomas Robbins, head coach of the East Barstow Braves, looks on as one of his players steps up to the plate.

BARSTOW LOG CLASSIFIEDS

Please submit all Trader Ads to editor@barstow.usmc.mil.

1996 PLYMOUTH GRAND VOYAGER: Lots of extras, must see to appreciate this great family car, \$12,500. For more information call 252-1908.

1986 CAMARO: V6, 5 speed transmission, AM/FM/CD, new windshield, great idea for graduation gift, \$1,800, OBO. Call 256-2621 or 253-2133 AWH.

1993 CHRYSLER CONCORDE: Loaded, xlt cond., 50k miles, one owner, asking \$7,000. Call 252-3309.

1997 TOYOTA PREVIA S/C: Clean inside and out. \$14,000 OBO. May consider payments. Call 255-3045.

1982 FORD JAMBOREE CLASS C: 24ft., fully self contained motor Home, sleeps 6, (7) new 16" tires and rims, 40k original miles \$8,000, OBO. Call 257-4067

TRAILERS: 1996 Pop-up tent trailer asking \$2,900. Call 252-7012 AWH or Cell 409-3253

AUTO PARTS: Headlight set for Mercedes Benz SL models 350, 450, 560. Costs \$1,100. Will sell for \$250. Call 255-3045

SERVICES: Attn. ladies. Aesthetic body waxing and henna tattoos available right here on MCLB. Great rates, call for your appointment, 252-8666.

MISCELLANEOUS: Heavy duty hoist (cherry picker), extendable arm, xlt cond., \$300; utility flatbed trailer, 7' x 10', brakes, tool box, spare tire, chrome wheels, white, xlt cond., \$595. Call 954-1674.

MISCELLANEOUS: Solid dark oak entertainment center, beautiful, in new condition, 70" wide by 60" high. Cost \$1,300 new, sell for \$400. Call 252-4369.

MISCELLANEOUS: Snow chains, 2 sets, never used, one set fits most 14" tires, the other fits most 15" tires, \$10 each. Call 252-2195 AWH.

MISCELLANEOUS: Hoover vacuum cleaner, quiet, (no accessories) \$20; Bose subwoofer, \$150; table/floor lamp, lights on top and bottom with shade, 3-way switch \$20; Metz 45CT1 flash, dual flash, like new \$175; Kenmore electric

lawnmower, \$25. Call 255-3045.

MISCELLANEOUS: Used 52" ceiling fan, \$10; child's tricycle, \$12; Stanley sliding doors, Model Basic 100, 93" high, \$30 each or 2 for \$60; 3 webbed lawn chairs, \$4 each; baby bath, \$3. Call 256-8803.

MISCELLANEOUS: Girl's Li'l Tikes cottage-style, twin-size bed and mattress, xlt cond., bed head has cottage-style roof, and a window to store dolls, etc. must see, \$150; Alpine stepper, very good condition, make offer. Call 253-2677 after 5 p.m.

MISCELLANEOUS: Barrel racer, healthy, loving 10 year old, qtr/appy. Intern. To adv. \$2,200 (includes some tack) 952-1934 (Silverlakes)

MISCELLANEOUS: Bar w/2 barstools, 2 tier, black leather padding w/mirrored front and footrest, xlt cond., \$200. Call 247-9783.

MISCELLANEOUS: Fish bowl with fish, plants, gravel, all for \$15; large plecosthonus fish 8", \$10. Call 255-3045

MISCELLANEOUS: Water bed, king size with mirrors, lights, storage upper and lower, mattress, heater, 2 sets of sheets, ready to go. \$400 firm. Call 254-1978.

MISCELLANEOUS: Hot tub, \$1,300. Call 253-7366.

MISCELLANEOUS: Bassett sleeper sofa/loveseat set, innerspring mattress, southwest colors, \$250. Set; queen mattress and foundation with black metal poster bed frame, like new, \$200 For all. Black wood end drop leaf oval table, sturdy, \$100. Call 252-4072.

MISCELLANEOUS: Table/floor lamp, lights at base and top with 3-way switch, shade, \$20; Large floor/table lamp, with 2x sets of lights 3way switch, with shade \$20; dark walnut baby grand piano, maybe Steinway \$1,500; 6-drawer dresser, wood, \$50; Sears electric lawn mower, \$25. Call 255-3045.

WANTED: DJ turntables, mixer, ALICE pack, load bearing vest, K-bar, camelback for reasonable price. Call (864) 266-0536 or 252-9146.

THANK YOU: Thanks to everyone's prayers, get-well wishes, and leave donations I have made a full recovery. For that I am grateful Kristine Diehl.

BRIEFS from Page 3

rine Corps, as well as individuals who served on active duty, retirees, and reservists who have completed Navy Courses since 1976 at www.navycollege.navy.mil or by calling the Navy College Center, 1-877-253-7122. The Navy College Center is open from 6 a.m. to 9 p.m. seven days a week.

ASMC Luncheon

The American Society of Military Comptrollers will be hosting a lunch April 12 at 11 a.m., at the Oasis Club.

The guest speakers will be Donald Chevalier and his wife Kathleen. The lunch costs five dollars and advance payment is due April 6. The menu will be sweet and sour pork with rice and steamed vegetables or a chef salad.

For more information, call Lou Ann Presley, 577-6636, Andrew Henderson, 577-7344, or Sophia Ontiveros,

577-6140.

MCLB Egg Hunt

The Provost Marshal's Office and the MCLB Fire and Emergency Services Division presents a free Easter Egg Hunt April 13 at 9 a.m. at the playground at the end of Cape Gloucester in Family Housing.

There will be prizes and fun for the whole family. Children can participate in the egg hunt in three age groups: 1-4, 5-9 and 10-13.

For more information call Sergeants David J. Meeden, Melvin D. Miller or Efrain Sotelo III, 577-6049/6514.

Hinkley Explorer Egg Hunt

The Hinkley Fire Explorers Post #125 is sponsoring an Easter Egg Hunt and luncheon April 14 from noon to 2 p.m. at the Hinkley Fire Station.

There will be prizes and drawings as well as food and fun for the whole family. For tickets and information, call 253-7704.

McKinney Play Day

The McKinney Youth Activities Center hosts a play day for Marine, Army and Navy children six and under every Wednesday from 10 - 11:30

a.m. It gives children a chance to play with others their own age and families a chance to meet. For more information, call June Treadwell at 577-6332.

Scrap Wood Giveaway

The Defense Reutilization Management Office at Edwards Air Force

Base is giving away scrap wood. The wood is available on a first-come, first-served basis. There is no limit on the amount of wood which may be taken.

For safety reasons, guests are not permitted to climb or walk on top of the woodpile. The public is reminded to wear gloves, appropriate clothing and shoes. For more information call Ted or Tony at (661) 277-2209.

